

TIGER MOUNTAIN POKHARA LODGE

2012-13

Welcome to Tiger Mountain Pokhara Lodge

Tiger Mountain Pokhara Lodge fully supports and practices the policy of responsible conservation tourism. Operating in the middle hills of Nepal where the surrounding area is under diverse pressure, there is a need for sound and sensitive management. As well as being committed to the protection and enhancement of the natural environment, the communities in which we operate are partners, stakeholders, and vital resources in our business.

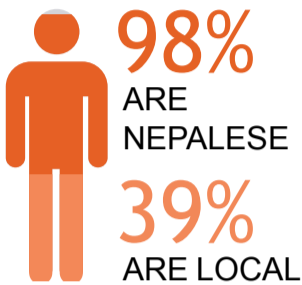
Issues Facing Nepal

Nepal's economy is subject to complex factors. Political instability has put pressure on the productive sectors, such as tourism. While the minimum wage is the highest in South Asia, a quarter of the population live below the poverty line. Governance and ethics are very weak in state and non-state sectors. Women are under-represented in all sectors and often employed only in menial positions. Recycling and supply chain management are in their infancy.

SOCIAL IMPACTS

We believe in equal opportunities and encourage women, locals and minorities to apply for jobs. We have zero tolerance to all forms of sexual abuse, discrimination and child labour.

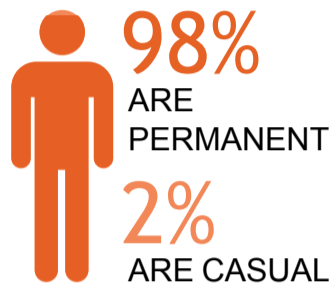
PERMANENT



CASUAL



WORK DAYS



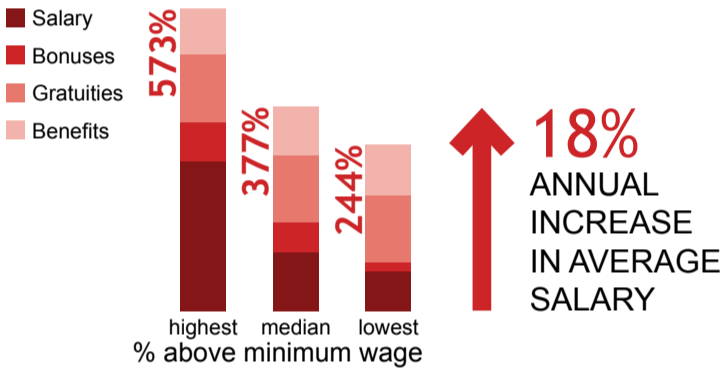
87%
OF EMPLOYEES
HAVE WORKED AT THE
LODGE FOR OVER
10 YEARS

ECONOMIC IMPACTS

We aim to influence the Nepalese tourism industry by offering excellent pay and conditions, setting an example of best practice and transparent standards.

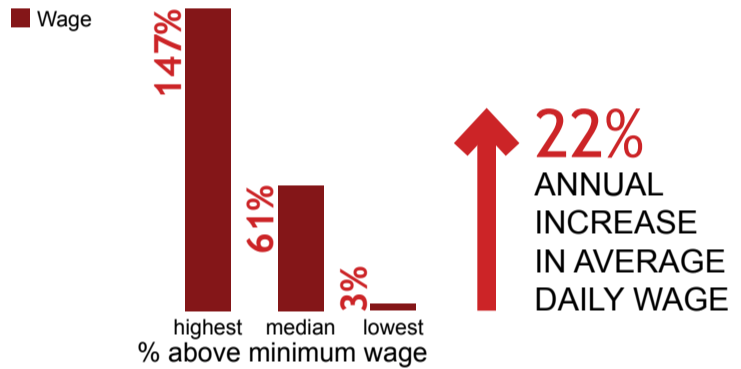
FAIR SALARIES

PERMANENT EMPLOYEES



FAIR SALARIES

CASUAL STAFF



We are proud of our firm commitment to supporting the local community and economy through our charity work, local employment and local purchasing of supplies.

CHARITY DONATIONS

575,547 npr
CASH WAS FACILITATED



AND **410**
STAFF HOURS WERE GIVEN

97
ANNUAL INCREASE IN STAFF HOURS

INVESTMENT IN THE LOCAL ECONOMY

LAST YEAR WE PUT

11.1 MILLION npr

BACK INTO OUR LOCAL ECONOMY.

THIS IS EQUIVALENT TO

42 TEACHERS ANNUAL SALARIES

ENVIRONMENTAL IMPACTS

We aim to have the smallest negative environmental impact possible by reducing consumption of fuel and water, generation of waste, and use of chemicals.

GUEST CO₂e EMISSIONS



GUEST RECYCLED WASTE

PLASTIC



GLASS



PAPER & CARDBOARD



GUEST CHEMICAL USAGE



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